

# UP ONE LEVEL REPORT 3rd Quarter 2008

## Indiana Economic Growth Region 3

**Frequent Job Openings for the following counties:**

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells and Whitley Counties



<u>2007 OES Regional Median Wage</u>	<u>Frequently Listed Occupation+</u>			<u>2007 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$39,687	Production Workers	SYSTEMS	Plumbers, Pipefitters, and Steamfitters	\$51,690	Long-term on-the-job training
\$38,328	Truck Drivers, Heavy and Tractor-Trailer	SYSTEMS	First-Line Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$45,567	Work experience in a related occupation
\$21,012	Stock Clerks and Order Fillers	People	Truck Drivers, Light or Delivery Services	\$28,702	Short-term on-the-job training
\$28,297	Customer Service Representatives	People	Insurance Sales Agents	\$36,878	Bachelor's degree
\$18,651	Retail Salespersons	People	Receptionists and Information Clerks	\$22,620	Short-term on-the-job training
\$22,350	Office Clerks, General	People	Paralegals and Legal Assistants	\$38,936	Associate degree
\$15,426	Cashiers	People	Pharmacy Technicians	\$24,939	Moderate-term on-the-job training
\$32,798	Machinists	INFORMATION	Mechanical Engineering Technicians	\$39,950	Associate degree
\$27,853	Packaging and Filling Machine Operators and Tenders	THINGS	Paving, Surfacing, and Tamping Equipment Operators	\$34,492	Moderate-term on-the-job training
\$29,896	Industrial Truck and Tractor Operators	THINGS	Recreational Vehicle Service Technicians	\$33,993	Long-term on-the-job training
\$34,619	Maintenance and Repair Workers, General	THINGS	Automotive Body and Related Repairers	\$38,656	Long-term on-the-job training
\$14,496	Combined Food Preparation & Serving Workers, Including Fast Food	People	Cooks, Restaurant	\$18,514	Long-term on-the-job training
\$20,697	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	THINGS	Septic Tank Servicers and Sewer Pipe Cleaners	\$36,925	Moderate-term on-the-job training
\$17,774	Maids and Housekeeping Cleaners	People	Home Health Aides	\$19,049	Short-term on-the-job training
\$18,381	Personal and Home Care Aides	People	Physical Therapist Aides	\$22,684	Short-term on-the-job training
\$21,849	Security Guards	People	Bus Drivers, School	\$22,595	Short-term on-the-job training
\$22,207	Nursing Aides, Orderlies, and Attendants	People	Emergency Medical Technicians and Paramedics	\$29,306	Postsecondary vocational training
\$54,901	Accountants and Auditors	SYSTEMS	Financial Managers	\$87,357	Bachelor's or higher degree, plus work experience
\$83,309	Computer Software Engineers, Applications	SYSTEMS	Computer and Information Systems Managers	\$85,008	Bachelor's or higher degree, plus work experience
\$49,336	Registered Nurses	People	Physician Assistants	\$72,718	Bachelor's degree
\$29,195	Correctional Officers and Jailers	People	Police and Sheriff's Patrol Officers	\$39,800	Long-term on-the-job training
\$29,306	Emergency Medical Technicians and Paramedics	People	Registered Nurses	\$49,336	Associate degree
\$22,012	Teacher Assistants	People	Elementary School Teachers, Except Special Education	\$49,213	Bachelor's degree
\$21,226	Landscaping and Groundskeeping Workers	THINGS	Paving, Surfacing, and Tamping Equipment Operators	\$34,492	Moderate-term on-the-job training

+ Occupations from 3rd Quarter 2008 Indiana Career connect (ICC) Job Listings

\* One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.

#### **Other LMI Publications on our Web Site**

Career Guides  
High Wage/High Demand Occupations  
Hoosiers Hot Jobs  
Occupations & Starting Wages Report

Visit the R&A web site at:

**HOOSIERS BY THE NUMBERS**  
[www.hoosierdata.in.gov](http://www.hoosierdata.in.gov)

Source: Indiana Workforce Development

#### **Skill Pathways - with associated skills**

##### **PEOPLE Skills:**

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

##### **THINGS Skills:**

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

##### **SYSTEMS Skills:**

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

##### **INFORMATION Skills:**

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

